

THE MILITARY'S BLENDED RETIREMENT SYSTEM

- » For service members who first entered active duty after January 1, 2018, or those who joined between January 1, 2006 and December 31, 2017 and decided to opt-in.
- » Offers automatic and matching contributions to your Thrift Savings Plan.
- » Offers Continuation Pay.
- » Typically requires 20 years of service to qualify for retirement pay (pension is smaller than Legacy System pension).

ELIGIBILITY

Effective January 1, 2018, all new service members will fall under the Blended Retirement System. One exception is those individuals who were attending a Service academy as of December 31, 2017 or who were in ROTC with a signed contract as of December 31, 2017. These individuals will be grandfathered under the Legacy Retirement System with the option to opt into BRS within 30 days after commissioning (or being placed in pay status).

Your branch of service will automatically contribute 1% of your basic pay to your TSP after 60 days of service. You become fully vested (the money becomes yours and you can take it with you when you leave the military) when your third year of service begins. Matching contributions also begin at that point.

AUTOMATIC AND MATCHING CONTRIBUTIONS

You Contribute	DoD Auto Contribution	DoD Matches	Total Contribution
0%	1%	0%	1%
1%	1%	1%	3%
2%	1%	2%	5%
3%	1%	3%	7%
4%	1%	3.5%	8.5%
5%	1%	4%	10%

For service members who opt into the BRS, matching contributions are immediately vested. However, the 1% automatic contribution requires a minimum of two years of service for vesting to occur.

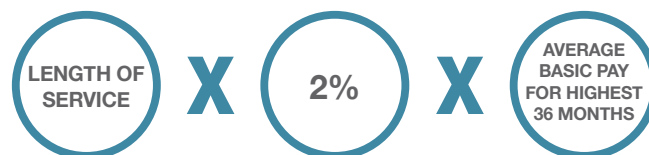
CONTINUATION PAY

Service members enrolled in the BRS may be eligible to receive a mid-career cash payment in exchange for an agreement to perform additional obligated service. This one-time payment is in addition to any other career field-specific incentives or retention bonuses.

On an annual basis, each Service will publish for it's Active and Reserve Components, the upcoming year's Continuation Pay multiplier, the years of service needed to be eligible, and the additional service obligation required.

For more information about Continuation Pay, visit militarypay.defense.gov/BlendedRetirement.

CALCULATING THE PENSION:



EXAMPLE: E-7 RETIRING TODAY.

$$20 \text{ YEARS} \times 2\% \times \$4,700 = \$1,880$$

EXAMPLE: O-5 RETIRING TODAY.

$$20 \text{ YEARS} \times 2\% \times \$8,900 = \$3,560$$