

## Special and Incentive Pays

Some Service members are entitled to Special and Incentive Pays because of specialized duties or skills. Because of the COVID-19 emergency, your command and your Service recognize that you may not be able to meet all of the requirements for these pays:

### Who This Impacts:

Service members who receive Special or Incentive Pay(s) that require performance of specific duties (e.g., Hazardous Duty Incentive Pay, Aviation Incentive Pay) who are unable to perform those duties due to COVID-19 restrictions.

### What You Need To Know:

Restrictions in place due to COVID-19 may be preventing you from meeting your monthly requirements to maintain these special pays. The Assistant Secretary of Defense for Manpower and Reserve Affairs recently announced that your Service Secretary can waive those performance requirements so that you can continue to receive these special and incentive pays during this emergency period.

### What You Need To Do:

Speak to your chain of command to find out if you qualify.

### Where To Go For More Information:

Military OneSource: <https://www.militaryonesource.mil/>

U.S. Department of Defense: <https://www.defense.gov/Explore/Spotlight/Coronavirus/>

For additional questions about how COVID-19 may impact your pay and benefits, contact a Personal Financial Manager/Counselor through your Family Center or visit the website at: <https://finred.usalearning.gov/News/COVID19-Resources>

